

Code of Conduct (Team Members)

As representatives of Fit For Life Youth, all staff are expected to uphold the values of respect, professionalism, and community. This Code of Conduct outlines the standards of behaviour expected from every team member to ensure a safe, supportive and inspiring environment for all members and guests.

1. Be Respectful and Professional at All Times

- Treat every member, visitor, and fellow staff member with kindness, patience and respect.
- Set a positive example through your actions, language and attitude.
- Disrespectful behaviour, discrimination, or harassment of any kind will not be tolerated.

2. Maintain a safe and clean environment

- Ensure all areas of the gym are clean, organised, and hazard free.
- Support the enforcement of gym rules, including equipment return and cleanliness.
- Promptly report safety issues, damages, or hazards to management.

3. Be Reliable and Punctual

- Arrive early for shifts, classes and meetings to allow time to prepare and be ready to start on time.
- Notify management as early as possible if you're unable to attend a scheduled shift.
- Be prepared and present during all work hours, wearing the designated visible uniform at all times.

4. Be Accountable

- Take responsibility for your own actions and decisions.
- If a mistake is made, own it and seek to correct it with integrity.
- Cooperate with all workplace procedures, policies, and decisions from leadership.